

## **URAL OIL AND GAS LLP HEALTH, SAFETY AND ENVIRONMENT POLICY**

**URAL OIL AND GAS LLP** is fully aware of the responsibility to the employees and society for the creation and maintenance of a safe working environment at all stages of production activities.

The Company is committed to meet the highest standards of industrial safety and is aimed at continuous improvement of occupational health, industrial safety and environmental management system (hereinafter – HSE) as an integral element of effective production management.

### **Our efforts are focused on:**

- Preservation of life and health of employees and surrounding people;
- Ensuring asset integrity and equipment reliability;
- Minimizing negative impact on the environment.

### **The Company shall be guided by the following principles:**

- Compliance with the requirements of the Republic of Kazakhstan legislation, international, national standards and internal documents;
- Leadership and commitment of UOG management at all levels in the implementation of HSE programs;
- Continuous development and improvement of HSE Management System based on the best international practices;
- Set HSE Goals aimed at reducing negative HSE trends;
- Create high level of HSE culture and personal accountability for compliance with HSE requirements;
- Manage HSE risk at all stages of production activities;
- Immediate notification, investigation and accounting of incidents, occupational diseases and accidents according to the current legislation of the Republic of Kazakhstan and define root causes to identify corrective actions;
- Guarantee and promote Stop Work Authority;
- Training and professional development of HSE employees;
- Emergency response preparedness;
- Introduction of safe and resource-saving technologies aimed at reducing pollutants and greenhouse gases emissions and improving energy efficiency;
- Liability of Contractors for compliance with HSE Policies, Regulations, Standards;
- Ensuring transparency and awareness to shareholders, employees, government agencies and the public about the aspects of activities in course of HSE.

The Policy applies to all employees of the Company and employees of Contractors providing services and performing works at the Company's facilities.

The Company's Management shall be liable for providing HSE Management Systems with the necessary resources and conditions.

**General Director –  
Chairman of the Management Board**

**I. Aliagayev**