

POLICY ON THE SAFE OPERATION OF LAND TRANSPORT VEHICLES OF URAL OIL AND GAS LLP

Transportation is a widespread type of services of **Ural Oil and Gas LLP** (hereinafter – UOG), which are among the services with a high degree of probability of harming the life and health of UOG employees, contractors and third parties.

The Policy objectives are:

- Preservation of life and health of people in the process of vehicle operation and maintenance;
- Prevention of road accidents and minimization of their consequences;
- Reducing the negative impact of the vehicle on the environment, infrastructure and preservation of UOG assets.

The Policy is based on the following principles:

- Compliance with the requirements of legislation in the field of traffic safety and internal acts of UOG on the organization and safe driving of the vehicle;
- Release on the road of technically sound vehicles;
- Mandatory passage of pre-trip, and if necessary, after trip medical examination by each driver;
- Inadmissibility of managers and passengers of actions or instructions forcing drivers to violate the requirements of the traffic safety;
- Continuous improvement of the journey management system;
- Involvement of drivers with appropriate qualifications and experience in vehicle driving;
- Timely accounting and internal official investigations of each accident in order to identify the root causes and take the necessary preventive and corrective measures and transparency of information on accidents and violations;
- Compliance with corporate security requirements that PROHIBIT:
 - the movement of the vehicle not wearing safety belts by the driver and all passengers;
 - exceeding the set speed limit;
 - use of mobile communication means by drivers while driving a vehicle;
 - smoking in the saloons of the vehicle;
 - movement of the vehicle in the daytime with switched-off dipped-beam headlights or daytime running lights;
 - unauthorized transportation of unauthorized persons and/or goods in the UOG vehicle;
 - the use of a personal vehicle in the contract area, and the use of the vehicle for business purposes without the appropriate travel permit.
 - Use of vehicles not equipped with seat belts in accordance with the procedures and requirements of the legislation in the field of traffic safety;
 - Development and improvement of the vehicle traffic management and control system, including satellite monitoring and minimization of the total vehicle mileage;

➤ Development and improvement of the system of pre-trip journey planning, risk and dangerous sections of the route identification.

UOG reserves the right to develop broader requirements for safety on the vehicle than provided for by the legislation of the Republic of Kazakhstan, guided solely by the purpose of preserving the life and health of all road users.

The Policy applies to all employees of UOG, as well as employees of contractors providing services at UOG facilities, including transportation, on the terms specified in the contracts executed.

UOG Management assumes responsibility for providing the necessary resources and conditions for HSE management systems.

**General Director –
Chairman of the Management Board**

I. Aliagayev